



Community Readiness for Newcomer Integration



Program Guidelines
May 2021



Welcoming & Inclusive Communities
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1. Background

Established in 2006, [AUMA's Welcoming and Inclusive Communities](#) initiative supports municipalities to implement policies and practices to help overcome issues of racism and discrimination to improve the quality of life for all residents of Alberta.

Over the next 25 years, the Government of Alberta projects that [Alberta's population will grow by two million people](#). Most of that growth is projected to be driven by international migration (54%) and interprovincial migration (14%). Communities looking to grow will need to understand what characteristics are essential to attracting newcomers to settle in their community and what programs and environments are needed to support the successful integration of newcomers.

2. Project Overview

Immigration has and will continue to play a key role in Alberta's economic and social development. AUMA is seeking applications from Alberta municipalities to participate in a Community Readiness for Newcomer Integration project. Successful applicants will be partnered with a consultant to evaluate the readiness of their community or region to support the successful settlement and integration of immigrant newcomers. The goal of the project is to:

- Assess strengths, weaknesses, and gaps in local and regional services that are beneficial to supporting the settlement and integration of immigrant newcomers,
- Help municipalities assess the challenges and barriers that immigrants may experience when settling in their community,
- Educate and inform municipal leaders about the Canadian immigration process, settlement of newcomers, and how their community can assist in this process, and
- Support each municipality to develop an action plan to overcome the identified barriers.

The project is administered by AUMA's Welcoming and Inclusive Communities initiative with funding support from the Government of Alberta.

3. Eligibility

Eligible applicants are designated as a municipal government within the province of Alberta and have a population of less than 500,000. Municipalities may partner to apply for the project on a regional basis.

4. Project Deliverables

The municipality shall be responsible for the following activities during the project.

Phase 1 - Assessment

- 4.1. Provide information to assist the consultant to conduct an assessment of municipal and non-municipal services that are available in the community or region to support the successful integration of immigrant newcomers.
- 4.2. Receive, review, and provide input into the consultant's report that outlines any gaps in local services and potential barriers for successful settlement and integration of immigrant newcomers in the community.



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Phase 2 – Inform Action Plan

- 4.3. Assist the consultant as desired to develop recommendations and an action plan for how the municipality can overcome the barriers and challenges that were identified in Phase 1.

Phase 3 – Reporting

- 4.4. Submit a report to AUMA outlining the steps the municipality will take based on the consultant's assessment and recommendations and identify any outcomes to-date resulting from the project.

5. Project Schedule

| Phase | Timeline |
|-------------------------------------|-------------------|
| Deadline to apply for program | June 11, 2021 |
| AUMA notifies successful applicants | June 30, 2021 |
| Phase #1 – Assessment | November 15, 2021 |
| Phase #2 – Action Plan | December 31, 2021 |
| Phase #3 – Report to AUMA | March 1, 2022 |

6. Expenses

AUMA will fund all fees and costs for the consultant to deliver the work. Applicants are responsible for the time and costs for municipal representatives and stakeholders (if applicable) to participate in the project.

7. Agreement

Successful applicants must enter into an agreement with AUMA. The agreement will set out the terms and conditions for the project.

8. Reporting Requirements

The project completion report must be submitted to AUMA by March 1, 2022 using the designated form provided by AUMA.

9. Application Process

- 9.1. Applications will be accepted until 4:00 p.m. MST on June 11, 2021.
- 9.2. Applications must be submitted using the designated form and emailed to wic@auma.ca.
- 9.3. Questions should be directed to:

Darren Reedy
Manager of Welcoming and Inclusive Communities, AUMA
wic@auma.ca | 780.803.3501



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