

Promising Practices by Municipal Governments:

Regional Municipality of Wood Buffalo and LGBTQ+ Inclusion

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Taking Stock

- 
- Previous Plans

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- Participant Observation

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- Surveying & Focus Groups

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- Develop Actions & Recommendations

What We Heard



- Lack of Public Education



- LGBTQ+ Community as Invisible



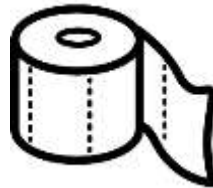
- Discrimination, Homophobia, and Transphobia



- Lack of Gender Inclusive Forms



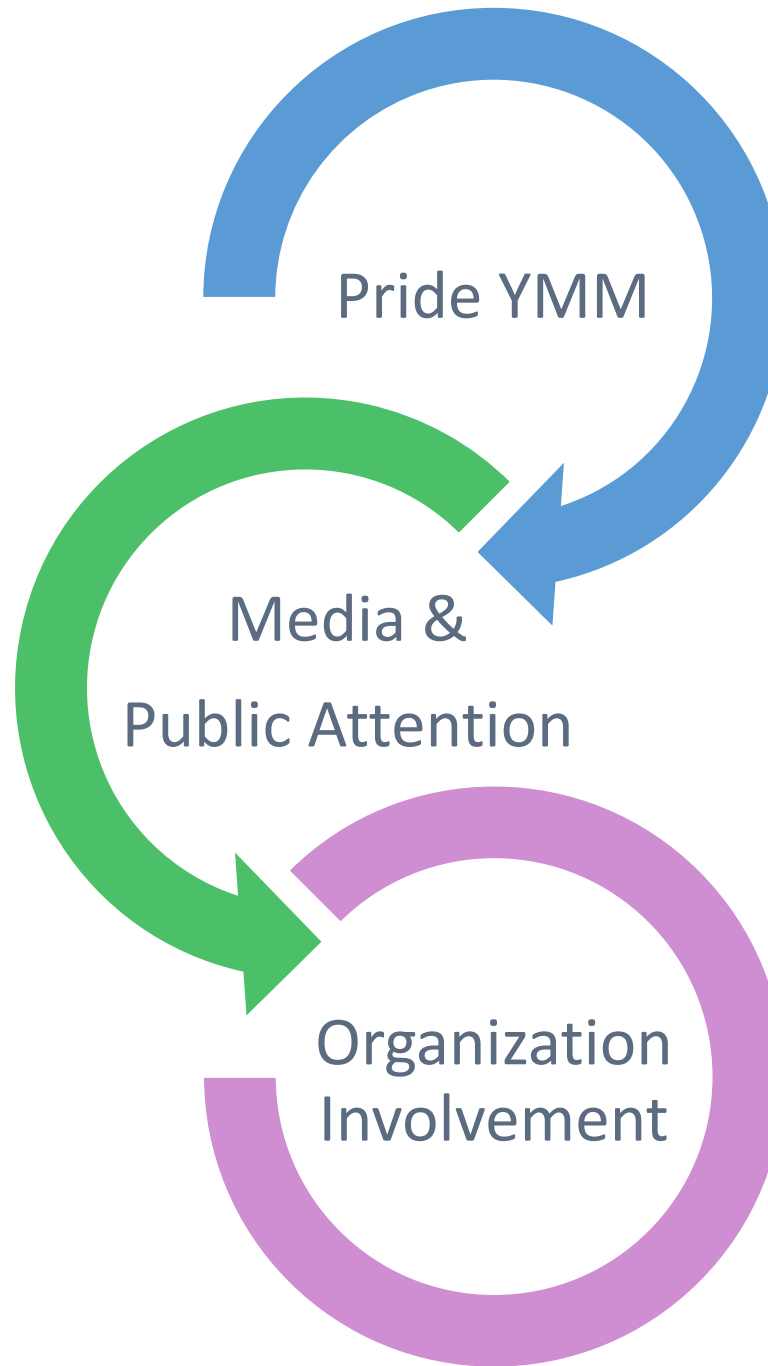
- Lack of Programs, and Events



- Lack of Gender Inclusive Washrooms

Momentum

- Fundraising Events
- Co-presentation to Council
- Rainbow Crosswalk
- Canada Day Parade
- Pride Celebration



- Grassroots
- RACIDE Support
- Capacity Building

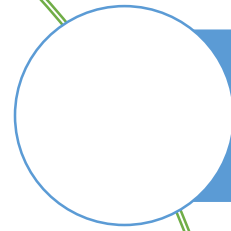
- Diversity & Inclusion
Community Plan
- Social Profit Support
- Business Support
- Council Support

Municipal Initiatives

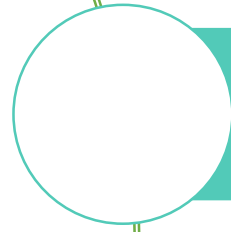
- Administrative Support for Pride YMM
- Genderbread Person Postcards
- Rainbow Crosswalk
- Partnership for Pride Celebration
- Census Questionnaire
- Survey Templates and Program Forms
- Pronouns on Employee Signatures
- LGBTQ+ Train the Trainer Workshop
- Training for Municipal Employees
- Support Development of Rainbow Spaces Program



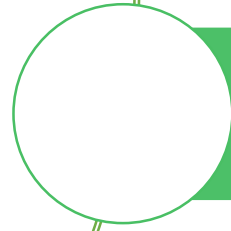
Driving Change



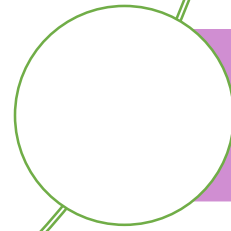
Training & Education



Safer Spaces



Support & Resources



Inclusive Events



COMEDY WEEKEND FUNDRAISER FOR
PRIDE YMM

MADINE HUNT GARRETT CLARK

Bailey's PUB

Story Time at the
 End of the Rainbow
 Saturday, January 20
 1:00-2:00pm



**i am
 me.** ❤️

**NO EXCUSES.
 NO REGRETS.**

ATA Local # 48 Teacher
 GSA

THURSDAY,
 MARCH 22 4:30-
 6:00 IN THE
 UNIFORM
 BUILDING
 BOARDROOM
 CATERED BY
 STAC'S

This is an opportunity for Local 48
 teachers and colleagues to come
 together to support each other. This will
 be very informal with food and good
 company!



TRANSGENDER SUPPORT GROUP

Are you:

-Transgender, gender fluid, non-binary,
 or questioning your gender?

This is an **all ages** group for any of the
 above identities. Whether you are
 questioning or at any stage of transit

Please join us for Fort Murray's first transgender
 This group is for us to share experiences and help
 support each other through this journey.

The meetings will be held in a safe s
 with comfort and piece of mind.

When? - April 26th at 6:00pm

Where? - For anonymity reasons and to
 meeting place safe, please contact me fo

Contact via:
 -Pride YMM Facebook page or;
 -Email cindylnrivers@gmail.com

tickets \$20 (available online)
www.comedyfortmurray.com
 doors open at 7pm | Show starts at 8pm
 karaoke to follow
 Main Street | www.baileyspubfortmac.com

**RAINBOW
 SPACE**