



WE ARE THE SUPPORT



we are your advocate

## Intermunicipal Collaboration Frameworks: Do's and Don'ts

## Do's

- Keep a record of attempting to engage in discussion.
  - Emails from administration to administration
  - Correspondence from council to council
  - Resolutions of council striking negotiating committees

This record will be valuable in the event that arbitration is required. It will show what efforts have been made by each party in the ICF negotiation process.

- Get an independent party to act as facilitator of any negotiations.
- Itemize all the existing agreements you may be a party to that include other municipalities.
- Think carefully about <u>all</u> the services your municipality offers and consider exactly who benefits from each service you offer.
- Remember that you have services (and expenses) outside of recreation facilities.
  - Providing municipal services to facilities like hospitals, schools and seniors residences that don't pay property tax.
  - Upgrading & maintaining infrastructure as a result of "fringe" developments outside your municipality.
- Demonstrate a willingness to see the greater good.
- Base your new cost sharing proposals on other good examples from across the province, or; base your new cost sharing proposals on agreements you and you ICF partner have on other services.
- Be consistent in your position.
- Narrow your scope to focus on your top priority items if resources and time are scarce.

## Don'ts

- Accept an offer that that you feel is unfair.
- Be scared of arbitration; it offers an opportunity to have and independent third-party judge what is really fair.
- See your ICF partner as just a source of new revenue
- Accept an offer or approve a new agreement in isolation, without seeing how the discussion goes on all the other items.
- Forget about debt servicing when calculating the costs related to a facility.